



## **CODE OF CONDUCT**

All students, members, coaches, parents, friends and family of Byrne Blackbelt Academy MUST abide by our Code of Conduct as laid out below. If you do not understand or have any questions regarding any part of this code, please contact Chief Instructor, Ed Byrne.

We expect all students, members, coaches, parents, friends and families to follow the behaviours and requests set out in this code. If anyone behaves in a way that contradicts the above, we will address the problem and aim to resolve the issue.

Continued issues and repeated breaches of this code may result in disciplinary action with involvement of our Governing Body. This includes any individual linked with Byrne Blackbelt Academy as students, members, coaches, parents, friends and family. This may lead to you being asked to apologise for your behaviour, receive a verbal or written warning, be suspended from attending club training sessions for a fixed period of time, be suspended from participating in domestic and/or national competitions for a fixed period of time or you could be asked to leave the club.

### **CONDUCT IN MARTIAL ARTS**

As a member of our organisation, we'd like you to:

- Enjoy yourself and reach your goals,
- Be consistent and committed to training,
- Be respectful and loyal to your coaches and fellow students,
- Promote a positive attitude to our sport,
- Be polite, humble and show respect to all, regardless of background, fitness or ability,
- Always try your best
- Familiarise yourself with the club ethos and syllabus,
- Maintain high standards at all times.

We will not tolerate or accept the following behaviour:

- The use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination (either in person or via social media) or physical violence,
- Any abuse or misuse of any relationship of trust or position of power or influence,
- Impingement on others enjoyment of Sport Karate or performance due to consuming alcoholic drinks immediately prior to or whilst participating in the sport/martial art, or while safeguarding children or adults at risk,
- Bring the sport or club into disrepute,
- Arguing with an official or participant during a competition.

### **CONDUCT FOR COACHES AND VOLUNTEERS**

As a coach or volunteer at our organisation, we'd like you to:

- Implement our safeguarding policy and procedures,
- Report any concerns or allegations of abuse or poor practice to our Safeguarding Team,
- Listen to any concerns that parents or young people might have and log with the Safeguarding Team if required,
- Always consider your behaviour, do not engage in any behaviour that constitutes any form of abuse,
- Respect your position of trust and maintain appropriate boundaries and relationships with young people,
- Keep all coaching and safeguarding training up to date,
- Keep everyone in your session safe by supervising properly and using safe techniques and practices,



- Make sure you have got appropriate staffing ratios,
- Ensure equipment is fit for purpose, safe to use and accessible,
- Respect members trust and rights whilst being open and honest with them,
- Champion everyone's right to take part and celebrate diversity in our club by not discriminating against anyone regardless of gender, race, sexual orientation, or ability,
- Use constructive and positive methods of developing skills,
- Behave appropriately online in accordance with our acceptable use policy,
- Challenge and address instances of poor, negative, aggressive, or bullying behaviour,
- Lead by example when it comes to positive behaviour, good sportsmanship, and commitment to the sport,
- Make our club a welcoming and friendly place to be.

As a coach or volunteer at our organisation, we understand you have the right to:

- Enjoy the time you spend with us and be supported in your role,
- Be informed of our safeguarding and reporting procedures,
- Have access to ongoing training in all aspects of your role,
- Be involved in and contribute to decisions within the organisation,
- Be respected and treated fairly by us and our governing body,
- Feel welcomed, valued, and not judged based on your race, gender, sexuality, or ability,
- Be protected from physical or emotional abuse and be supported to resolve conflicts.

## **CONDUCT FOR CHILDREN & YOUNG PEOPLE**

As a child / young person at our organisation, we'd like you to:

- Keep yourself safe by listening to your coach, behaving responsibly and speaking out when something isn't right,
- Stay in the places you're supposed to, don't wander off or leave without informing a member of the coaching team,
- Take care of our equipment and premises as if it were your own,
- Bring the correct kit and equipment to sessions,
- Not smoke or consume alcohol during sessions or when representing the club,
- Respect everyone's right to take part and celebrate diversity in our club by not discriminating against anyone regardless of gender, race, sexual orientation, or ability,
- Report any incidents of bullying to a member of staff, even if you're just a witness,
- Treat everyone with respect, and appreciate that everyone has different levels of skill and talent,
- Make our club our welcoming and friendly place to be,
- Support and encourage your fellow club members,
- Be a good sport, celebrate when we win, be gracious when we lost,
- Abide by the rules and have fun.

As a child / young person at our organisation, we understand you have the right to:

- Enjoy the time you spend with us and know that you're safe,
- Be told who you can talk to if something's not right,
- Be involved and contribute towards decisions in the club,
- Be respected and treated fairly,
- Feel welcomed, valued and not judged based on your race, gender, sexuality or ability,
- Be encouraged and develop skills with our help,
- Be looked after if there's an accident or injury, and have your contact informed if necessary.



## **CONDUCT FOR PARENTS & CARERS**

As a parent / carer at our organisation, we'd like you to:

- Make sure your child has the correct kit, equipment, and refreshments for a session,
- Try to ensure your child arrives for sessions on time and is picked up promptly,
- Complete all consent, medical and contact forms, and inform us of any changes,
- Talk to us if you have any concerns about your child's involvement,
- Try and learn about your child's sport and what it means for them,
- Take the time to talk to your child about what you both want to achieve in sport,
- Remember that children get a wide range of benefits from participating in sport, like making friends, exercising, and developing skills, it is not all about winning and losing,
- Listen when your child says they don't want to do something,
- Behave positively when spectating, be encouraging, let your child know you are proud of what they are doing,
- Lead by example when it comes to positive behaviour,
- Accept the word of the officials at all times during competitions,
- Use social media responsibly when posting about our club / organisation,
- Talk to your child about embracing good etiquette and sportsmanship,
- Encourage your child to play by the rules,
- Ensure that your child understands the code of conduct.

As a parent / carer at our organisation, we understand you have the right to:

- Be assured that your child is safeguarded during their time with us,
- See any of our policies and procedures at any time,
- Have the contact details of our Safeguarding Team,
- Be involved and contribute towards decisions in our organisation,
- Know what training and qualifications our coaches have,
- Be informed of problems or concerns relating to your child,
- Know what happens if there's an accident or injury, be informed of any accidents and see records,
- Have your consent sought for anything outside our initial consent form,
- Have any concerns about any aspect of your child's welfare listened to and responded to.